

## Opportunities at Turbocam (Engineer)

Are you a future engineering graduate looking to join a face-paced, dynamic organisation in 2020? If so, Turbocam is looking for you!

We're looking for engineers to join our rapidly growing organisation. Turbocam is in an exciting period of growth and we're looking to add to our team. Based in Fareham, Hampshire, our engineers are primarily responsible for development of manufacturing processes and producing effective, efficient and high quality CNC programs to machine parts.

### Our Perfect Match

- You're pursuing a three- or four-year mechanical engineering degree, or have related experience;
- You have two years' experience in an engineering or manufacturing environment, or a demonstrable interest in the manufacturing sector;
- You have two years' experience using CAD and/or CAM software;
- You have demonstrated ability to work in a team, and are intrigued by the prospect of collaborating with customers, project managers, and manufacturing staff
- You are enthusiastic about advancing our company Mission: [turbocam.com/our-mission](http://turbocam.com/our-mission)

### Our Culture

Here at Turbocam, we have a commitment to Excellence in everything that we do – whether that's the engineering and manufacturing of our product, our relationships with customers around the globe, or the investment in those that make Turbocam such an exceptional place to work. We make this commitment to our team by:

- Carefully choosing an employee focused benefits package, including private healthcare, income protection, life assurance and up to 25 days holiday per year.
- Prioritising our employees health and wellbeing by providing a corporate membership to our local gym and health club.
- On-going investment in professional and educational development.

### Advancing Our Mission

The creation of our mission has shaped our culture and how we choose to function today. Our Giving Team ensures that we are giving back to the local community and to deserving causes further afield. Throughout the year we support many great charities, most suggested by our employees, with a percentage of our turnover committed to those causes. We hold special events to benefit our charity of the year, such as our sponsored walking and cycling challenges. Our cafeteria vending machine is fully funded by Turbocam, and all proceeds are donated to our employee nominated charity of the month. In a nod to our US origins, every Thanksgiving we give our employees a gift card to donate to causes they feel passionate about. Outside of work, we match sponsorship raised by our employees and we offer them paid time off to volunteer at organisations of their choice.

Learn more about us at [www.turbocam.com](http://www.turbocam.com).