

## **HEALTHCARE**

We offer medical, dental, vision, as well as healthcare and dependent care reimbursement accounts. Qualifying individuals can receive HSA contributions or medical-opt out bonuses.

## **LIFE & DISABILITY**

TURBOCAM covers \$100,000 in Basic Life and AD&D Insurance coverage, and Short and Long-Term Disability. For purchase, additional insurance for you and/or dependents is available.

## **FINANCIAL WELLBEING**

Eligible employees can enroll in 401(K) contributions. All eligible employees will also receive company profit share, and quarterly bonus.

## **COMMUNITY OUTREACH**

TURBOCAM strives on Charitable outreach and encourages employees to give back to their community as well. We offer Volunteer Paid Time Off, Charity of the Month, and opportunities to participate in Mission trips across the globe. Employees can also support the TURBOCAM community through the Employee Benevolence Committee, that offers grants for personal and financial hardships to eligible employees.



## **WORK/LIFE BALANCE**

To enhance your wellbeing, we offer generous Paid Time Off (PTO), 9 paid holidays, and a full Employee Assistance Program to help support you and your family in a healthy and beneficial way.

## **FAMILY SUPPORT**

Family is important at TURBOCAM. We offer competitive Paid Parental Leave for expecting families, as well as a financial adoption benefit for those adopting, and foster care support to help assist all of our growing families.





## EMPLOYEE RECOGNITION

We honor professional milestones by celebrating work anniversaries, retirements and giving years of service awards. In addition to professional milestones, we recognize personal milestones with wedding gifts, new baby gifts, and more at our all-company quarterly meetings.

## TUITION REIMBURSEMENT

We support lifelong learning goals by offering a wide variety of training classes both online and at our onsite Education Center. We also offer a tuition reimbursement program for employees looking to further their education to help advance professional career growth.

# PERKS

**WELLNESS PROGRAM** Our employee-driven Wellness Program gives you the power to create clubs and initiatives that are valuable to you. We offer instructor led fitness classes, walking/running clubs, but the opportunities are endless.

**WELLNESS REIMBURSEMENTS** TURBOCAM offers reimbursements for wholesale memberships like Costco, Sam's Club and BJ's, and athletic event costs.

**MARRIAGE RETREAT** You and your spouse are eligible to attend a weekend marriage retreat through "A Weekend to Remember" paid for by TURBOCAM.

**CAMPUS PERKS** Our Barrington campuses offer on-site gyms, a basketball, squash court, and more. All employees are eligible for discounted services from on-site Physical Therapists and Chiropractors.

**DAVE RAMSAY - SMARTDOLLAR** TURBOCAM offers SmartDollar access, at no-cost, a financial tool for budgeting assistance and personal finance learning opportunities.

**FINANCIAL PERKS** We provide employees with a variety of local discounts. TURBOCAM also offers full access to LifeMart where you'll find national discounts as well as more local discounts.